



**Combined Shareholders' Meeting
SODEXO
December 14, 2021**

Voting results

Number of shares with voting rights:	146,353,230
<i>Number of actual voting rights:</i>	<i>216,557,954</i>
Number of shareholders present, represented or proxy voting:	2,428
Number of shares present, represented or proxy voting:	124,252,179
<i>Number of voting rights:</i>	<i>192,380,467</i>
Quorum:	84.89%

All the resolutions submitted to the vote of the shareholders were approved.

Resolutions	For		Against		Abstain		Total
	votes	%	votes	%	votes	%	
Ordinary business							
First resolution <i>Adoption of the individual company financial statements for Fiscal 2021</i>	192,340,613	> 99.99	8,855	< 0.01	28,361	-	192,349,468
Second resolution <i>Adoption of the consolidated financial statements for Fiscal 2021</i>	192,290,831	99.97	58,855	0.03	28,143	-	192,349,686
Third resolution <i>Appropriation of net income for Fiscal 2021, determination of the dividend amount and payment date</i>	190,840,681	99.21	1,524,445	0.79	12,703	-	192,365,126

Fourth resolution <i>Approval of a related-party agreement for the provision of services by Bellon SA to Sodexo</i>	40,493,355	61.02	25,869,982	38.98	1,794,793	-	66,363,337
Fifth resolution <i>Reappointment of François-Xavier Bellon as a director for a three-year term</i>	185,597,242	96.63	6,466,546	3.37	314,041	-	192,063,788
Sixth resolution <i>Appointment of Jean-Baptiste Chasseloup de Chatillon as a new director for a three-year term</i>	192,313,708	99.98	37,930	0.02	26,191	-	192,351,638
Seventh resolution <i>Approval of the information related to the compensation of corporate officers and directors, as referred to in article L.22-10-9 I of the French Commercial Code</i>	192,177,233	99.90	183,672	0.10	16,924	-	192,360,905
Eighth resolution <i>Approval of the components of compensation paid during or awarded for Fiscal 2021 to Sophie Bellon, Chairwoman of the Board of Directors</i>	187,857,871	97.66	4,503,696	2.34	16,262	-	192,361,567
Ninth resolution <i>Approval of the components of compensation paid during or awarded for Fiscal 2021 to Denis Machuel, Chief Executive Officer</i>	183,757,624	95.54	8,571,743	4.46	48,462	-	192,329,367
Tenth resolution <i>Determination of the total annual envelope for directors' compensation</i>	190,950,691	99.28	1,375,633	0.72	51,505	-	192,326,324
Eleventh resolution <i>Approval of the compensation policy applicable to the directors</i>	192,200,163	99.91	168,967	0.09	8,699	-	192,369,130
Twelfth resolution <i>Approval of the compensation policy applicable to the Chairwoman of the Board of Directors</i>	186,586,381	96.99	5,783,370	3.01	8,078	-	192,369,751
Thirteenth resolution <i>Approval of the compensation policy applicable to the Chief Executive Officer</i>	179,807,944	93.47	12,555,695	6.53	14,190	-	192,363,639
Fourteenth resolution <i>Approval of the components of compensation paid during or awarded for Fiscal 2022 to Denis Machuel, Chief Executive Officer until September 30, 2021</i>	172,152,421	89.50	20,185,979	10.50	39,429	-	192,338,400

Fifteenth resolution <i>Authorization for the Board of Directors to purchase shares of the Company</i>	192,075,514	99.87	259,127	0.13	43,188	-	192,334,641
Extraordinary business							
Sixteenth resolution <i>Authorization for the Board of Directors to reduce the Company's share capital by canceling treasury shares</i>	192,294,875	99.96	83,064	0.04	2,528	-	192,377,939
Seventeenth resolution <i>Delegation of powers to the Board of Directors to increase the Company's share capital by issuing ordinary shares and/or other securities carrying immediate or deferred rights to the Company's capital, with preferential subscription rights for shareholders</i>	189,980,189	98.91	2,099,070	1.09	301,208	-	192,079,259
Eighteenth resolution <i>Delegation of powers to the Board of Directors to increase the Company's share capital by capitalizing premiums, reserves or profit</i>	191,995,616	99.96	83,529	0.04	301,322	-	192,079,145
Nineteenth resolution <i>Delegation of powers for the Board of Directors to increase the Company's share capital by issuing ordinary shares and/or securities carrying immediate or deferred rights to the Company's capital, with such issue(s) reserved for members of employee share purchase plans, without preferential rights for existing shareholders</i>	191,934,662	99.94	121,044	0.06	324,761	-	192,055,706
Twentieth resolution <i>Authorization to the Board of Directors to grant existing and/or newly issued restricted shares of the Company to all or certain employees and/or corporate officers of the Group</i>	177,928,560	92.64	14,144,041	7.36	307,866	-	192,072,601
Twenty-first resolution <i>Powers to carry out formalities</i>	191,693,091	> 99.99	10,329	< 0.01	677,047	-	191,703,420