



500+

energy & mining clients receiving the best service in the world



**15 of the Top 100** Energy Companies



**Zero** Accident Safety Mindset



**170** Global Energy Clients with 90+ Sites in India



**655 Sites** in 24 Countries



**29,000** employees excelling in on-going service and support.

# Raising The Bar

Raising the bar doesn't mean more expensive. It's just a better way to do business.

Sodexo is leveling up service standards in food and facility management.

We believe that good is no longer good enough. That's why we tailor our services to meet the needs of today's energy leader – whether you are working at a refinery, offshore, onshore or in an office at headquarters.



Fostering a culture of safety starts with the everyday – from the way your employees feel about their workspace to the coffee they drink.



## Closing the Talent Gap

Finding skilled technicians willing to replace retirees can put critical operations in jeopardy. We have experts that can help you close the talent gap.



## The Economics of Energy

Keeping jobs local means investing in the workforce of tomorrow by upskilling, training and making energy attractive to a new generation.



## Navigating Complexity

New management models reduce your administrative burden, relieving pressure so you can innovate for results.



# Readying for 2030

Acting now is the only way forward.

Future proof your business with insights, technology and expertise across industries.



## **Proactive Problem Solving**

Energy is a 24/7/365 business. Every second of lost productivity are dollars from your wallet. Proactive problem solving is a core value of Sodexo. To take the right actions, our frontline managers are instructed to learn your business, as much as they understand their own. They then can help you identify issues before they start and take action.

Empowering managers to think like a business owner works. Even reducing the smallest risks add up.

24 hour response

#### Pipelines donyt close. Neither do We.

Even the most minor details can make a huge impact.
Our teams have a 24-hour commitment to acknowledge, resolve, and address the root cause of every issue.

# Your Day-to-Day Partner in the Toughest Environments

Upstream, midstream, downstream, solar, wind or something completely new, we've got you covered.

Focusing exclusively on the energy sector, we provide tailored solutions to meet the realities of today's energy company. And, we do it everywhere – even in the toughest environments.

#### Renewables

Ensuring reliability in power generation with preventive and corrective maintenance.

### **Offshore Life**

Keeping workers comfortable, safe, and strong while on land or sea.

# Onshore Extraction

Providing flexible service and support to scale with your production goals.





## Facility Management

The nuts and bolts matter. Sodexo provides day-to-day operations and maintenance services. From janitorial services to HVAC construction, landscaping, transportation, and everything in between – whatever you need, whenever and wherever you need it





## Vendor Management

Sometimes you just need an extra pair of hands. Sodexo will work with you to work with you to manage subcontractors. We apply our world-class supply management program to help you get the most for your money.



## **Special Projects**

Whether it's a chiller replacement, redesign of a workspace or greenfield construction, Sodexo has qualified project managers who can help you manage OpEx and CapEx projects.



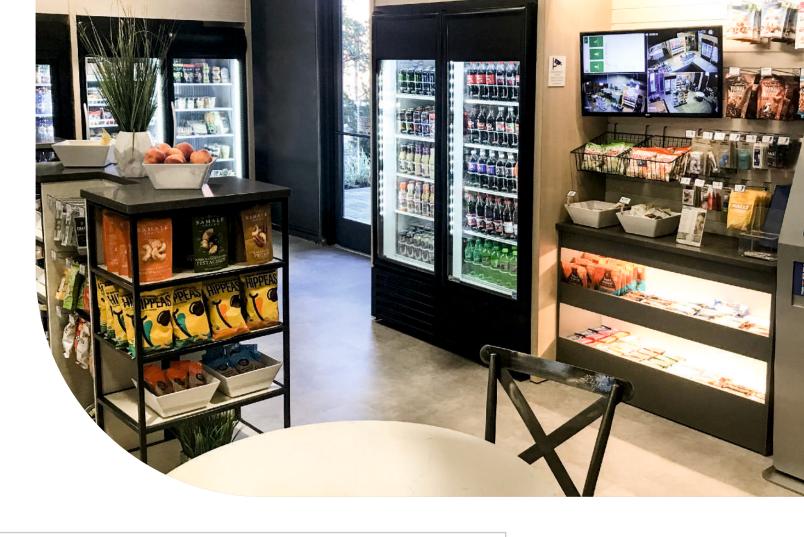
## **Turnaround Support**

Planned shutdowns are a complex undertaking. Sodexo has a comprehensive support services program for Turnarounds - delivered fast and reliably on your schedule. It's all inclusive, everything you need to keep your workers and contractors safe while on-site from meals, tent set up, transportation, wifi installation, janitorial and some extra convenience to keep workers performing at their best.

## **Multichoice Retail**

We believe that giving people choice is empowering. That's why we've built an extensive portfolio of food offers to meet every palate and location. From globally inspired cuisine in a café, hearty comfort food, healthy fare, food trucks, micromarkets and even favorite fast casual brands – whatever your people want, we can deliver.









# Fast, Fresh and Full of Flavor

61% of employees are interested in food that saves them time and effort. Offering a variety of choices from upscale micro markets, trendy food trucks, coffee shops and vending in addition to traditional cafeterias supports a diverse workforce and their productivity goals.



Café & Restaurant



Cafeteria



Catering



Coffee



Food Trucks



Pantry



Micromarket



Vending



Retail Stores



# Food for Fuel Upstream and downstream of the energy industry. They calories an hour. When men sure that the food we serve

Upstream and downstream workers are the athletes of the energy industry. They can burn up to 700 calories an hour. When menu planning, we make sure that the food we serve gives them the fuel they need to keep them healthy and safe.

## **End to End Experience**

Working in the energy industry isn't your typical 9 to 5. The world doesn't stop and neither does production.

Sodexo approaches the employee journey from a universal lens. It's an end-to-end experience to support your people – whether they live offshore or are finishing up a 12-hour shift at a plant. Everyday services that can make a difference to their day.

- 1. Accommodation Management
- 2. Housekeeping
- 3. Recreation
- 4. Onsite Dining
- 5. Travel Planning







Research shows that employees in good physical, mental, and emotional health are more likely to deliver optimal performance in the workplace than employees who are not. That's why we offer employee support on all levels, including healthy food, social activities, state-of-the-art fitness centers and even access to virtual telehealth.





## **Employee Experience**

The details that drive productivity and help your people thrive.

#### **Catering & Retail**

- Onsite Cafeteria & Dining
- Café, Restaurant and Bistros
- Fast Casual Concepts
- Breakroom Coffee & Pantry
- Full Service Coffee Shops
- Workplace Catering
- Turnaround Catering
- Kiosks & Carts
- Convenience Stores
- Special Events & Theme Nights

#### **Work/Life Balance**

- Accommodation Management
- Check In Management
- Meetings & Events
- Travel Logistics
- Employee Transportation
- Fitness Center Management
- Wellness & Recreation Programs

#### **Business Services**

- Reception
- Employee Engagement
- Frontline Staffing Support
- DE&I Consulting

### **Smart Operations**

Helping you make faster, smarter decisions about your spaces using technology.

#### **Demand Performance**

- Space Utilization
- Occupancy
- Asset Monitoring
- Indoor Air Quality
- Energy Consumption
- Leak Detection
- Security Sensors

#### **FM Business Intelligence**

- Remote Monitoring
- Facility Automation
- Power BI Dashboards & Reporting
- Workplace Analytics
- Productivity Benchmarking
- Quality Control Monitoring

#### **Experience Optimization**

- Workplace Experience App
- Robotic Cleaning Equipment
- AR Smart Glasses for maintenance
- Wearable Safety Technology
- Digital Kiosks & Interfaces

## **A Better Tomorrow**

We believe that together we can build a better tomorrow. Sodexo holds a spot on the World's Most Admired Companies list, Dow Jones Sustainability Index, S&P Global Sustainability Yearbook, Diversity Inc. Top 50 and Bloomberg Equality Index. In 2020, Sodexo joined RE100, committing to 100% Renewable Energy in its operations by 2025.

