The Truth about Outsourcing

You provide care, education, living places, and workspaces that empower people to thrive. Focus on your mission and let us take the day-to-day of foodservice and facilities management off your plate. We get it, misconceptions around outsourcing can create uncertainty. Learn how we can help optimize your operations and keep your people satisfied.

We "retain and train" - aiming to keep 100%

of employees in place whenever possible;

to advance, and bring innovations to you.

Sodexo elevates the dining experience.

when preferences evolve.

consumers' expectations.

scale as you grow.

business reviews.

building their skills, providing opportunities

Bringing our expertise in the culinary arts backed by market

research and consumer trends data, we build high-quality menus with the food your people already love, and evolve

We retain as many employees as possible and hire locally,

so your foodservice and facilities teams seamlessly

embrace your culture. We bring partnerships with

Our partnership brings game-changing experts

local suppliers to closely align experiences with your

and access to technology, along with our vast supplier

network and large-scale buying power, to optimize your

business and reduce costs. Pay for what you need and

Outsourcing streamlines operations, freeing you to focus

on your core mission. We are transparent in all we do

to handle the day-to-day details, including cost models,

From a small café in your space to multiple dining venues

consumers, and they can change as your needs evolve.

We're scalable, agile and customized to your needs.

or opt for a single support vendor across all services,

we increase your efficiency by improving processes,

Whether you standardize a single service at multiple sites

integrating technology and optimizing hiring and staffing.

across a large campus, our dining and snacking solutions

onboarding and transitioning, HR management and

are flexible and customizable for your space and

Reality

Reality

Reality

Reality

Reality

Reality

Reality

Reality

satisfaction.

Our solutions and people are embedded in your business to deliver the exceptional quality you expect. Streamlining operations can positively impact peoples' experiences, compliance risks and continuous performance improvement — increasing consumer satisfaction.

Reality

I don't know if I can trust an external vendor. Sodexo is not just a vendor but a true partner. Your success is our success, so we always have your best interests in mind. You don't have to jump "all in"we bring scalable service and operational solutions unique to your business.

We live and operate in your community and partner to strengthen your ties— bringing the resources you need to improve your spaces. Our values around social responsibility, sustainability and wellness are part of our commitment to community. improve the communities in which we operate.

Outsourcing fails because

of cultural differences.

> **Outsourcing** is too expensive.

My employees will

lose their jobs.

Food quality

will diminish.

and menu variety

Outsourcing means giving up control.

Outsourcing isn't flexible enough

for our facilities.

Outsourcing isn't flexible enough for our organization.

Outsourcing lowers service quality and customer

We'll lose touch with our local

Reality