

PRESS RELEASE

Sodexo signs ten-year integrated facilities management contract with Rio Tinto

Issy-les-Moulineaux, March 16, 2016 – Sodexo today announced it has been awarded a ten-year contract with leading global mining company Rio Tinto, estimated at AUD 2.5 billion over the ten years, to deliver integrated facilities management services in the company's extensive operations in Australia's Pilbara region. This is the largest contract of its kind for Sodexo and exemplifies the Group's ability to deliver on major contracts in the Energy & Resources sector.

Rio Tinto's assets in Australia's Pilbara region comprise ports, towns, aerodromes, operational sites, accommodation sites, commercial buildings, and residential properties.

Sodexo was successfully awarded the contract after demonstrating a number of strengths in keys areas such as consistency and quality in services, alignment with improving quality in village life, and strong engagement with communities located within their operational footprint.

Michel Landel, CEO, Sodexo, said: "This contract is a major step forward for Sodexo. It demonstrates the value our unique global footprint and deep sectoral knowledge brings to clients like Rio Tinto, to enhance quality of life for teams operating in challenging environments. Mobilizing an international team of nearly 100 industry experts, we designed a solution for Rio Tinto that reflects the commitments of both companies to improved performance, responsible growth and development of the communities in which we operate. I am extremely pleased and proud to expand this partnership, which will bring the best of Sodexo to Rio Tinto."

Johnpaul Dimech, CEO, Mining Worldwide, Sodexo, said: "Looking to the future, Sodexo's role is to support Rio Tinto's long-term strategic plan by continually reengineering ourselves to operate at the right cost while providing seamless service solutions and anticipating evolving needs in quality of life. This is a unique opportunity to strengthen the commitments and values we share to ensure an uncompromising safety culture and engagement with communities who we work alongside with in the Pilbara.

The scope of services Sodexo will provide takes effect in the second half of 2016 after a transition period. Services provided under the contract include:

| Project Management and Integration | Cleaning services |
|-------------------------------------|----------------------|
| Building and Grounds Maintenance | Aerodrome management |
| Accommodation and catering services | Transport services |
| Village and Town Services | Property management |



About Sodexo

Founded in 1966 by Pierre Bellon, Sodexo is the global leader in services that improve Quality of Life, an essential factor in individual and organizational performance. Operating in 80 countries, Sodexo serves 75 million consumers each day through its unique combination of On-site Services, Benefits and Rewards Services and Personal and Home Services. Through its more than 100 services, Sodexo provides clients an integrated offering developed over nearly 50 years of experience: from foodservices, reception, maintenance and cleaning, to facilities and equipment management; from Meal Pass, Gift Pass and Mobility Pass benefits for employees to in-home assistance and concierge services. Sodexo's success and performance are founded on its independence, its sustainable business model and its ability to continuously develop and engage its 420,000 employees throughout the world.

Key figures (as of August 31, 2015)

19.8 billion euro consolidated revenues

420,000 employees

19th largest employer worldwide

80 countries

32.000 sites

75 million consumers served daily

14 billion euro in market capitalization (as of January 12, 2016)

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